



**CHRISTIAN HERITAGE
CLASSICAL SCHOOL**
CHARACTER • DILIGENCE • SCHOLARSHIP

2715 FM 1844 | Longview, Texas 75605 | (903) 663-4151 | (903) 663-4587 fax

Faculty Employment Application

Your interest in Christian Heritage is greatly appreciated. The school board and administration invite you to complete this application and return it to our school office either in-person or by email to Kim Avery (kavery@chcslongview.com). The school administration will contact you to discuss the application process, to request additional information, or to schedule an interview as soon as possible.

A. Mission Statement

Christian Heritage Classical School exists to partner with the home to provide excellent Christ-centered, classical education to develop biblical reasoning and a desire in each student to savor God and serve his fellow man.

B. Applicant's Name and Address

Full Name: _____ Date: _____

Address: _____

Date Available to Begin Work: _____ Email: _____

Cell Phone: (_____) _____ Other: (_____) _____

Best time to call you: _____

C. Position Desired

Please indicate in the parentheses the grade level(s) you seek to teach in order of preference (1, 2, 3, etc.). Then, to the right, indicate the grade(s) or subject(s) you prefer at each level.

(___) K4 or Kindergarten: _____ (___) Middle School: _____

(___) Elementary: _____ (___) High School: _____

Are you seeking a full-time or part-time position? _____

How did you learn about the position for which you are applying? _____

Please list any sports or activities you would be capable of or willing to direct, sponsor, advise, or coach. (Please indicate grade or ability levels.)

D. Christian Background

On a separate piece of paper, briefly describe your personal Christian experience and testimony of God's grace in your life.

Please carefully read the Christian Heritage **Statement of Faith** and indicate below your degree of support.

I fully support the **Statement of Faith** as written without reservation. (See pages 7-8 of this application.)

Signature _____

What is your local church affiliation? _____

Describe your local church involvement.

Describe any additional Christian service in which you have participated.

What is your attitude toward working with those of other denominational beliefs?

E. Professional Qualifications

Please attach photocopies of all your post-secondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.

Degree(s) & Date(s) Received: _____

Issuing Institution(s): _____

Your Major(s): _____

Your Minor(s): _____

Cumulative GPA: BA/BS _____ Graduate Work: _____

Do you have a state teaching certificate? _____ State: _____ Exp: _____

List your teaching experience with the most recent experience first.

School's Name	Grade(s) and Subject(s)	Dates

Describe any additional training, conferences, seminars, or other experiences you feel have equipped you to teach in a Christian school.

List any books or articles that you have recently read that have helped you to grow professionally.

Describe how teacher evaluations in the past have been helpful to you.

Christian Heritage is a classical school. In your own words, describe what you know about classical education.

F. Personal Philosophy of Education

On a separate piece of paper, please label and succinctly answer in one or two paragraphs each of the following questions:

1. Why do you wish to teach in a Christian School?
2. What is your Christian philosophy of education?
3. What are the main characteristics that distinguish a Christian school from a public school?
4. What do you consider to be the proper classroom atmosphere for learning?
5. What is your philosophy of classroom discipline?

G. Employment History

An attached résumé may substitute for this section.

1. Employer: _____

Position: _____ Dates of Employment: _____

Address: _____

Supervisor's Name and Phone: _____

Reason for leaving: _____

2. Employer: _____

Position: _____ Dates of Employment: _____

Address: _____

Supervisor's Name and Phone: _____

Reason for leaving: _____

3. Employer: _____

Position: _____ Dates of Employment: _____

Address: _____

Supervisor's Name and Phone: _____

Reason for leaving: _____

Attach additional employers on a separate sheet of paper, as needed.

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name(s)? _____

Have you already signed a contract for next year with any other educational institution? _____

H. References

Provide at least three references who are qualified to speak of your professional training, experience, and qualifications.

Name, Complete Address, Phone, and Position

1. _____

2. _____

3. _____

I. Personal Data

Are you a United States citizen, or do you have documents permitting you to work in the United States? _____

Have you ever pleaded guilty or been convicted of a crime other than a traffic violation? If so, provide the date, place, and offense. (The nature of the crime will be considered in relation to the position for which you are applying.)

Do you have any commitments that would prevent you from being at work regularly? _____ If so, please explain. _____

J. Applicant’s Signature and Agreement

In accordance with applicable provisions of federal law, applicants for employment who are in agreement with the Statement of Faith and the educational mission of Christian Heritage Classical School are considered without discrimination on the basis of race, sex, handicapping condition, or national origin.

I understand that:

- 1. falsification of information in this application may result in the cancellation and, if employed, may be cause for dismissal;
- 2. employment is subject to satisfactory reference and employment check made to persons or entities deemed appropriate by the school;
- 3. should I be employed by the school, I may periodically be asked to reaffirm my position on the Statement of Faith;
- 4. employment at Christian Heritage Classical School is “at will” unless otherwise defined.

I authorize Christian Heritage Classical School to contact, either written or verbally, any of the references listed above regarding my character or work performance.

I certify that I have carefully read and do understand the above statements.

Applicant’s Name (Print): _____ Date: _____

Applicant’s Signature: _____

Please enclose an official transcript and a resumé with this application, if not already provided.

CHRISTIAN HERITAGE CLASSICAL SCHOOL'S
STATEMENT OF FAITH

1. We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (II Timothy 3:16, II Peter 1:21).
2. We believe there is one God, eternally existent in three persons—Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
3. We believe in the deity of Christ (John 10:33),
His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35),
His sinless life (Hebrews 4: 15, 7:26),
His miracles (John 2:11),
His vicarious and atoning death (I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9),
His Resurrection (John 11:25, I Corinthians 15:4),
His Ascension to the right hand of God (Mark 16:19), and
His personal return in power and glory (Acts 1:11, Revelation 19:11).
4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone are we saved (John 3:16–19, 5:24; Romans 3:23, 5:8–9; Ephesians 2:8–10; Titus 3:5).
5. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of condemnation (John 5:28–29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, I Corinthians 2:12–13, Galatians 3:26–28).
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13–14; I Corinthians 3:16, 6:19–20; Ephesians 4:30, 5:18).
8. We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (Genesis 1:26–27). Rejection of one's biological sex is a rejection of the image of God within that person.
9. We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in scripture (Genesis 2:18–25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Corinthians 6:18; 7:2–5; Hebrews 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of marriage between a man and a woman.
10. We believe that any form of sexual immorality is sinful and offensive to God (Matthew 15:18–20; 1 Corinthians 6:9–10).

11. We believe that in order to preserve the function and integrity of Christian Heritage Classical School as a Body of Christ, and to provide a biblical role model to the school and community, it is imperative that all persons employed by Christian Heritage Classical School in any capacity, or who serve as volunteers, agree to and abide by this position statement on marriage, gender and sexuality (Matthew 5:16; Philippians 2:14-16; 1 Thessalonians 5:22).
12. We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Romans 10:9-10; 1 Corinthians 6:9-11).
13. We believe that every person must be afforded compassion, love, kindness, respect, and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with scripture nor the doctrines of Christian Heritage Classical School.

This Statement of Faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Christian Heritage Classical School's faith, doctrine, practice, policy, and discipline, our CHCS Administration, Chaplain, and Board of Trustees are the school's final interpretive authority on the Bible's meaning and application.

We who serve the Lord at Christian Heritage Classical School are committed to this Statement of Faith by which we live, by accepting the government of God through Christ in our ministry of teaching and learning.



CHRISTIAN HERITAGE CLASSICAL SCHOOL
AUTHORIZATION FOR CRIMINAL HISTORY CHECK

I, _____, hereby authorize Christian Heritage Classical School or its designee to perform a criminal history check from appropriate sources. Such sources may include national database services, State of Texas databases and/or local court records. Information obtained from any source will remain confidential but will be used for employment evaluation purposes by Christian Heritage Classical School. I have read the above authorization and understand what it means. By my signature below, I hereby authorize Christian Heritage Classical School to perform a criminal history search.

First Name Middle Name Maiden Name Last Name

Address (if different) City, State ZIP

Signature

Social Security Number

Date of Birth

Date

Office Use Only:

Database Service

State of Texas-DPS/or Other State Records

Gregg County Records/or Other County Records

January 24, 2018